

## **Northern Correctional Institution Administrative Segregation Program**

**Administrative Segregation (A/S):** Placement of an inmate on a Restrictive Housing Status that results in a segregation of the inmate whose behavior while incarcerated poses a threat to the security of the facility or a risk to the safety of staff or other inmates. This inmate has demonstrated through his behavior that he is not appropriate for continued placement in general population and that he no longer be safely managed in general population.

**A.S. Placement:** Inmates that are transferred to Northern will be afforded a hearing to determine if they will be placed on Administrative Segregation Status. Upon arrival, the inmate will be placed on Administrative Detention pending the Administrative Segregation investigation and hearing. The hearing will be conducted by a Hearing Officer assigned by the Director of Offender Classification and Population Management. A recommendation will be forwarded to the Director of Offender Classification and Population Management. This process can take up to thirty days.

**Appeals:** An inmate may appeal the decision to be placed on Administrative Segregation Status to the Director of Offender Classification and Population Management.

**Administrative Segregation Program:** The Administrative Segregation Program at Northern is organized as a Transitional Phase Program. There are three phases that inmates must complete prior to any recommendation being made by the Unit Administrator for return into general population. The entire program shall at a minimum be a 10-month period.

**Program Philosophy:** The three phase Administrative Segregation Program at Northern operates on the basic assumption that inmates who engage in aggressive, violent, disruptive behavior, or who pose an imminent risk to the public, staff, or other inmates require a highly structured and secure environment. Within this environment, inmates are held accountable for their action while learning coping skills necessary to allow their safe return to general population.

**Phase I:** This is the beginning phase of the Administrative Segregation Program. This portion of the program is a minimum of 120 days prior to any review for progression to Phase II. Below is a summary of the program restrictions and privileges.

- Inmates are removed from their cells in **full restraints** at all times.
- Inmates are allowed to spend a maximum of **\$25.00 per week for commissary items** (if not on any sanctions)

- Inmates are allowed **one** 15-minute **telephone call** per week (if not on any sanctions).
- Inmates are allowed **one** 30-minute **non-contact visit** per week with immediate family only (if not on any sanctions).
- Inmates receive **recreation** one hour per day five days a week.
- Inmates receive **three** showers per week.
- Inmates are precluded from any **work** assignments.
- Inmates are allowed a radio. There are no televisions permitted.
- During Phase I inmates must complete the following In-Cell Programming: Getting Settled; Getting Going, Handling a Crisis; Interpersonal Effectiveness. In addition inmates under **21** who are managed in accordance with Connecticut General Statutes on Special Education are provided with Special Education Classes. This is also an In – Cell Program.
- All meals are served inside the cell.

**Phase II:** Inmates that successfully complete Phase I are reviewed for progression to Phase II by a committee made up of: The Unit Administrator, Majors, Unit Managers, Shift Commanders, Counselors Supervisors, Correctional Counselors, Correctional Treatment Officers, Correctional officers, Mental Health, Intelligence Officer and a Disciplinary Coordinator. To progress to Phase II the inmate must have completed four (4) months in Phase I, all Punitive Segregation time, remained Class "A" disciplinary report free for 60 days and remained Class "B" disciplinary report free for 30 days. Phase II is a minimum of 90 days. Below is a summary of the program restrictions, privileges and groups.

- Inmates for the first thirty days shall prior to release from their cell be **handcuffed** in the front. After thirty days restraints are not authorized unless for movements outside the unit or while waiting placement back to Administrative Segregation Phase I or Punitive Segregation.
- Inmates are housed two per cell.
- Inmates are allowed to spend a maximum of **\$30.00 per week for commissary items** (if not on any sanctions).
- Inmates are allowed **two** 15-minute **telephone calls** per week (if not on any sanctions).
- Inmates are allowed **two** 30 minute **non-contact visits** per week with immediate family only (if not on any sanctions).
- Inmates receive one hour of **recreation** per day, five days a week without any restraints
- Inmates receive three **showers** per week.
- Inmates may **work** in the unit at the discretion of the Unit Manager. However, they are not eligible for seven-day jobs.
- Inmates are allowed a radio. There are no televisions permitted.
- **Special Education Programming** continues in Phase II.
- During Phase II inmates must complete three (3) groups: **Orientation and Communication, How to Deal with your Anger; A Better Way.**

- All meals are served inside the cell.

**Phase III:** Inmates that successfully complete Phase II are reviewed for progression to Phase III by: the Major of Programs and Services, Unit Manager, Counselor Supervisor, Correctional Counselor, Correctional Treatment Officer and the Unit Correctional Officers. To progress to Phase III the inmates must have: been in Phase II for 90 days, completed all programs in Phase II, remained Class “B” disciplinary report free for 90 days, Class “C” disciplinary report free for 60 days, complete all disciplinary sanctions and maintained a positive attitude towards staff and the program. This last phase of the program is a minimum of 90 days.

- Restraints are not authorized unless for movement outside the unit or while waiting placement back into Administrative Segregation Phase I or Punitive Segregation.
- Inmates are housed two per cell.
- Inmates are allowed to spend a maximum of **\$35.00 per week for commissary items** (if not on any sanctions).
- Inmates are allowed **three** 15-minute **telephone** calls per week (if not on any sanctions).
- Inmates are allowed **three** 30-minute **non-contact** visits per week with immediate family members only (if not on any sanctions).
- Inmates receive one hour of **recreation** per day five days a week without any restraints. During Phase III, the inmates also participate in recreational sponsored programs: **Interactive Skill Building and Passive Recreation.**
- Inmates receive three **showers** per week.
- Inmates may **work** in the unit at the discretion of the Unit Manager. However, they are not eligible for seven-day jobs
- Inmates are allowed a radio. There are no televisions permitted.
- **Special Education Programming** continues to Phase III.
- During phase three, inmates must participate and complete the following groups: Relapse Prevention; How to do your Bid, Bridge Group, Interactive Skill Building, and Passive Recreation.

**Criteria for return to Phase I:** Phase II inmates shall be returned to Phase I for the following reasons:

- Class “A” disciplinary report.
- Class “B” or “C” multiple disciplinary reports.
- Punitive Segregation received as a sanction on a disciplinary report.
- Refusal to participate in any Phase II Programming.
- Poor attitude
- Lack of Motivation

**Criteria for return of Phase III:** Phase III inmates shall be returned to either Phase I or Phase II for the following reasons:

- Class “A” disciplinary report (Phase I)

- Punitive Segregation received as a disciplinary sanction (Phase I)
- Refusal to Participate in Phase III programming (Phase II or I).
- Class “B” disciplinary report (Phase II).
- Multiple Class “C” or informal reports (Phase II).
- Poor Attitude (either Phase II or I).
- Lack of motivation (either Phase II or I).
- Poor work reports (either Phase II or I).
- Multiple class “B” or “C” disciplinary reports including poor work report (Phase I).

**Inmates that discharge from Northern:** Any inmate that discharges into the community from Northern will be returned to his status if he re-offends and returns to the Department of Correction’s jurisdiction.

**Return to General Population:** Inmates that complete 90 days in Phase III, remained Class “B” disciplinary report free for 90 days, completed all programming and maintained a positive attitude toward staff and the program may be considered for return into general population. To return to general population, inmates must have successfully completed all three phases of the Administrative Segregation Program. A recommendation for removal is generated by the Unit Manager, reviewed by the Classification Counselor Supervisor, Major of Programs and Services and end endorsed by the Unit Administrator. The removal package is forwarded to the Deputy Commissioner via to the director of Offender Classification and Population Management.

## **Northern Correctional Institution Close Custody Program-Chronic Discipline**

**Chronic Discipline (C/D):** Placement of an inmate on Close Custody-Chronic Discipline status that results in a segregation of the inmate whose behavior while incarcerated disrupts the normal operation of a facility by receiving repetitive disciplinary infractions. This inmate has demonstrated through his behavior that he is not appropriate for continued placement in general population and that he can no longer be safely managed in general population.

**Chronic Discipline Placement:** Placement on Close Custody-Chronic Discipline status shall be dependent upon the seriousness and repetitiveness of disciplinary behavior in accordance with Administrative Directive 9.4, Restrictive Status. The Director of Offender Classification and Population Management shall approve all placements on Chronic Discipline status.

**Appeals:** An inmate may appeal the decision to be placed on C.D. to the Director of Offender Classification and Population Management.

**Program Philosophy:** The two interval Chronic Discipline Program at Northern C.I. operates on the basic assumption that inmates who engage in disruptive and/or defiant behavior pose a risk to the public, staff and other inmates. These inmates pose a threat to the normal operation of a correctional facility and because of this risk are placed in a highly structured and secure environment. Within this environment, inmates are held accountable for their action while learning coping skills necessary to allow their safe return to general population.

**Interval 1:** This is the beginning interval of the C.D. Program. This portion of the program is a minimum of 30-days prior to any review for progression to Interval II. Below is a summary of the program restrictions and privileges:

- Inmates are housed two per cell
- Inmates are allowed to spend a maximum of \$25.00 per week for **commissary** items (if not on any sanctions).
- Inmates are allowed one 15-minute **monitored telephone call** per week (if not on any sanctions).
- Inmates are allowed two 30-minute non-contact **visits** per week with immediate family only (if not on any sanctions).
- Inmates receive **recreation** one hour per day, five days a week.
- Inmates receive three **showers** per week.
- Inmates are precluded from any **work** assignments.
- **Programming:** none
- All **meals** are served inside the cell.

**Interval 2:** Inmates who successfully complete Interval I are reviewed for progression to Interval II. To progress to Interval II the inmate must have: completed a minimum of 30-days in Interval I, be discipline free and complete all Punitive Segregation time. Inmate behavior will be evaluated for appropriateness and inmates must acknowledge that they intend to participate in the program. This portion of the program is a minimum of 60-days prior to any review for progression back to general population. Below is a summary of the program restrictions, privileges and groups:

- Inmates are housed two per cell
- Inmates are allowed to spend a maximum of \$35.00 per week for **commissary** items (if not on any sanctions).
- Inmates are allowed two 15-minute **monitored telephone calls** per week (if not on any sanctions).
- Inmates are allowed two 30-minute non-contact **visits** per week with immediate family only (if not on any sanctions).
- Inmates receive **recreation** one hour per day, five days a week.
- Inmates receive three **showers** per week.
- Inmates may **work** in the unit at the discretion of the Unit Manager. However, they are not eligible for seven-day jobs.
- **Programming:** Orientation and Communication; Controlling Your Anger; How to Do Your Bid; Relapse Prevention and Bridge Group.
- **Meals** may be served in the dayroom.

**Criteria for Return to Interval I:** Interval II inmates shall be returned to Interval I for the following reasons:

- Any disciplinary report
- Punitive Segregation received as a sanction on a disciplinary report
- Three or more informal reports
- Refusal to participate in any Interval II Programming
- Poor Attitude
- Lack of motivation

**Inmates who discharge from Northern:** Any inmate who discharges into the community from Northern will be returned to his status if he re-offends and returns to the Department of Correction's jurisdiction.

**Return to General Population:** Inmates who complete all programming and maintain a positive attitude toward staff and the program will be returned into general population. To return to general population, inmates must have successfully completed all two intervals of the C.D. Program. A recommendation for removal is generated by the Program Coordinator and reviewed by the Unit Manager, Classification Counselor Supervisor, Major of Programs and Services and endorsed by the Unit Administrator. The removal package is forwarded to the Director of Offender Classification and Population Management.

**Northern Correctional Institution**  
**Close Custody Program-Security Risk Group Safety Threat Member**

**Security Risk Group Safety Threat Member (SRGSTM):** Placement of an inmate on Close Custody - SRGSTM status that results in a segregation of the inmate whose behavior while incarcerated poses a threat to the security of the facility or a risk to the safety of staff or other inmates. This inmate has demonstrated through his behavior that he is not appropriate for continued placement in general population and that he can no longer be safely managed in general population.

**Security Risk Group Threat Member Placement:** An inmate may be designated by a hearing and/or Disciplinary Report. The designation shall be a result of an inmate's activity, behavior status as a recognized Security Risk Group Leader, and/or whose activity, behavior or involvement in an event associated with a Security Risk Group jeopardizes the safety of the public, staff, or other inmate(s) and/or the security and order of the facility.

**Appeals:** An inmate may appeal the decision to be placed on Close Custody status to the Warden. The Close Custody Program at Northern is organized as a Transitional Phase Program. There are three phases that inmates must complete prior to any recommendation being made by the Unit Administrator for return into general population. The entire program shall, at a minimum, be a nine (9) month period.

**Program Philosophy:** The three phase Security Risk Group Safety Threat Member Program at Northern operates on the basic assumption that inmates who engage in aggressive, violent, disruptive behavior, or who pose an imminent risk to the public, staff or other inmates require a highly structured and secure environment. Within this environment, inmates are held accountable for their action while learning coping skills necessary to allow their safe return to general population.

**Phase 1:** This is the beginning phase of the SRGSTM Program. This portion of the program is a minimum of four (4) months prior to any review for progression to Phase II. Below is a summary of the program restrictions and privileges.

- Inmates are housed two per cell within the same or compatible SRG group.
- Inmates are allowed to spend a maximum of \$50.00 per week for **commissary** items (if not on any sanctions).
- Inmates are allowed three 15-minute **monitored telephone calls** per week (if not on any sanctions).
- Inmates are allowed two 30-minute non-contact **visits** per week with immediate family only (if not on any sanctions).
- Inmates receive **recreation** one hour per day, five days a week.

- Inmates receive three **showers** per week.
- Inmates are precluded from any **work** assignments.
- **Programming:** none
- All **meals** are served inside the cell.

**Phase II:** Inmates who successfully complete Phase I are reviewed for progression to Phase II. To progress to Phase II the inmate must have: completed a minimum of four (4) months in Phase I, remain Class “A” disciplinary report free for 120 days, remain Class “B” disciplinary report free for 90 days, and remain Class “C” disciplinary report free for 60 days. Phase II is a minimum of ninety (90) days. Below is a summary of the program’s restrictions, privileges and groups.

- Inmates are housed two per cell with opposite SRG group affiliations.
- Inmates are allowed to spend a maximum of \$50.00 per week for **commissary** items (if not on any sanctions).
- Inmates are allowed two 15-minute **monitored telephone calls** per week (if not on any sanctions).
- Inmates are allowed two 30-minute non-contact **visits** per week with immediate family only (if not on any sanctions).
- Inmates receive **recreation** one hour per day, five days a week without any restraints.
- Inmates receive three **showers** per week.
- Inmates may **work** in the unit at the discretion of the Unit Manager. However, they are not eligible for seven-day jobs.
- **Programming:** During Phase II inmates must complete four groups: Orientation, Getting Started; Getting Going, Building the Ladder and How to Do Your Bid.
- **Meals** may be served inside the cell.

**Phase III:** Inmates who successfully complete Phase II are reviewed for progression to Phase III by: the Unit Manager, Correctional Counselor, Correctional Treatment Officer and Unit Correctional Officers. To progress to Phase III the inmate must have: been on Phase II for ninety (90) days, completed all programs in Phase II, remain disciplinary report free and maintain a positive attitude towards staff and the program. This last phase of the program is a minimum of sixty (60) days.

- Inmates are housed two per cell with opposite SRG affiliations.
- Inmates are allowed to spend a maximum of \$ 50.00 per week for **commissary** items (if not on any sanctions).
- Inmates are allowed three 15-minute **monitored telephone calls** per week (if not on any sanctions).
- Inmates are allowed two 30-minute non-contact visits per week with immediate family only (if not on any sanctions).
- Inmates receive recreation one hour per day, five days a week.
- Inmates receive three showers per week.



- Inmates may work in the unit at the discretion of the Unit Manager. However they are not eligible for seven-day jobs.
- **Programming:** During Phase III inmates complete two groups: Relapse Prevention, Interaction Skill building and Bridge Group. Open recreation in the gym.
- **Meals** may be served in the dayroom.

**Criteria for Return to Phase I:** Phase II inmates shall be returned to Phase I for the following reasons:

- Any disciplinary report.
- Punitive Segregation received as a sanction on a disciplinary report.
- Refusal to participate in any Phase II programming.
- Multiple (3) informal reports
- Poor attitude.
- Lack of motivation.

**Criteria for Return to Phase III Inmates:** Phase III inmates shall be returned to Phase I for the following reasons:

- Any disciplinary report
- Punitive Segregation received as a sanction on a disciplinary report.
- Refusal to participate in any Phase III Programming.
- Multiple (3) informal reports.
- Poor attitude.
- Lack of motivation.

**Inmates who discharge from Northern:** Any inmate who discharges into the community from Northern will return to his status if he re-offends and returns to the Department of Correction's jurisdiction.

**Return to General Population:** Inmates who complete all programming and maintain a positive attitude toward staff and the program will return into general population. To return to general population, inmates must have successfully completed all three phases of the SRGSTM Program. A recommendation for removal is generated by the program Coordinator and reviewed by the Unit Manager, Classification Counselor Supervisor, Major of Program and Services, Unit Administrator and the Director of Security. The removal package is forwarded to the Deputy Commissioner via Director of Security for final review.